

# A summary of the adult social care sector and workforce in Isle of Wight 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The \* notation indicates the figure has been suppressed.

## Size and structure of the workforce

In 2022/23 the adult social care sector in England had an estimated 18,000 organisations with 39,000 care-providing locations and a workforce of around 1.79 million posts.

The total number of posts in Isle of Wight was around 5,700 in 2022/23. This was comprised of 5,300 filled posts and 450 vacancies. Since the previous year, the total number of posts has decreased by 275 (-5%), the number of filled posts has decreased by 275 (-5%) and the number of vacancies has increased by less than 10 (2%).

There were an estimated 5,300 filled posts in adult social care, split between local authorities (12%), independent sector providers (72%), posts working for direct payment recipients (12%) and other sectors (4%). As at March 2023, Isle of Wight contained 101 CQC-regulated services; of these, 63 were residential and 38 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the South East region will increase by 28% (from 280,000 to 360,000 post) between 2022/23 and 2035.

From here on, the figure is repressed.

<sup>1</sup> <https://www.skillsforcare.org.uk/monthlytracking>

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased substantially which has impacted these trends.

Workers in Isle of Wight had on average 9.5 years of experience in the sector and 72% of the workforce had been working in the sector for at least three years.

We know that recruitment and retention is one of the largest issues faced by employers. We have many resources and tools available to help, for example the 'Values-based recruitment and retention toolkit'<sup>2</sup> and 'Seeing potential: widen your talent pool'.<sup>3</sup> For more information please visit:

[www.skillsforcare.org.uk/recruitment-retention](http://www.skillsforcare.org.uk/recruitment-retention)

## **Employment information**

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## Qualifications, training and skills

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We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.

Skills for Care estimates show that 53% of the direct care providing workforce in Isle of Wight hold a *relevant* adult social care qualification (42% in