



Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased substantially which has impacted these trends.

Workers in Sheffield had on average 9.3 years of experience in the sector and 75% of the workforce had been working in the sector for at least three years.

We know that recruitment and retention is one of the largest issues faced by employers. We have many resources and tools available to

## **Qualifications, training and skills**

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We believe that everyone working in adult